Strategic BPO
SOLUTIONS, LLC

New Hire Referral Program

Refer your friends & earn up to $500*

Get your friends, neighbors, associates, and family to join the StratBPO team, and watch the cash pile up!

Referral bonuses will be paid in **three (3) installments totaling $500**, as outlined below:

MILESTONE	EARNING CRITERIA	PAYOUT	PAYOUT TIMING & MECHANISM
1st Day Bonus	New hire shows up and completes their first full day of work as scheduled	**$50**	The pay period following milestone achievement, Payroll
1st Day of Production	New hire completes training, nesting and their first full day of work in production as scheduled	**$200**	The pay period following milestone achievement, Payroll
10th Monday Bonus	New hire begins their 10th consecutive work week, and completes their full 10th Monday of work as scheduled	**$250**	The pay period following milestone achievement, Payroll

* TERMS & CONDITIONS

- Effective July 9, 2026, eligible employees earn up to $500 per successful referral, paid out in installments based on key employment milestones achieved by the employee that they referred
- The referring employee must be an active employee within the StratBPO contact center at the time the earning criteria is fulfilled
- The first and last name of the referring employee must be listed as the referral source on the candidate's employment application
- The referred candidate must be successfully hired and remain actively employed through each milestone

Strategic BPO SOLUTIONS, LLC

A VBS + COAST PARTNERSHIP

Now Hiring!



IMMEDIATE OPENINGS!

COMPETITIVE PAY & BENEFITS
including paid holidays & training

Potential for **LUCRATIVE INCENTIVE PLAN** *based on role*

APPLY NOW
tinyurl.com/StratBPO-1

1025 Bypass Rd., Winchester, KY

The member partners of Strategic BPO Solutions, LLC are Equal Opportunity Employers. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex (including pregnancy, sexual orientation, or gender identity), national origin, age, disability, protected veteran status, genetic information or any other categories protected by applicable law.